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I joined the partner team of LTN & Partners in 2019, when it was just a team of 3. I remember at the time I was told by others in the industry that “start-ups rarely ever work”. However, recognising the opportunity to work alongside former leaders of elite US and UK law firms, it was too good an opportunity to pass up.

Since then, our company has grown significantly. We have unparalleled access to a range of top-tier US and International law firms. We pride ourselves on being able to offer something more than traditional recruitment services and work closely with our clients to understand their vision and strategy, and how we might best be able to assist our clients in achieving these goals.

The partner team work closely with our consultancy business, as our ability to offer a blend of recruitment and consultancy services is unique in this industry. As a result we can genuinely offer candidates and clients alike a bespoke service tailored to them.

I work closely with individuals, or teams of individuals looking to move, by delivering a personal service and building lasting relationships. We do not view a potential move as a “one off” but instead I see my role as a trusted advisor at all stages in an individual’s career. I have over 10 years’ of experience placing Partners into US, Magic Circle and International law firms. We also work closely with the “Big 4”.

I was quoted in a recent *The Lawyer* article alongside my colleagues Maurice Allen and Adam Freeman <https://www.thelawyer.com/the-biggest-winners-of-2021-are-the-recruiters/> on the ever-changing legal market and the challenges presented as we start to exit a Covid dominated world.

There is no doubt the legal industry will continue to evolve as the demand for talent intensifies – I firmly believe we are best placed to assist.